



# Leadership Self-Inventory

Rate your leadership skills in the areas below.

Scale: "1" being the lowest and "5" being the highest.

I maintain an open-door policy.	1	2	3	4	5
I regularly communicate clear expectations and goals to my team.	1	2	3	4	5
I know each team member's strengths and areas that need improvement.	1	2	3	4	5
I work daily to build and maintain strong rapport with my team.	1	2	3	4	5
I provide opportunities for my team to develop new skills and take on additional responsibilities.	1	2	3	4	5
I foster an environment where ideas and feedback are openly shared.	1	2	3	4	5
I celebrate and acknowledge team members and team accomplishments consistently.	1	2	3	4	5
I understand and adapt my leadership style to different situations and individuals.	1	2	3	4	5
I motivate and inspire my team effectively.	1	2	3	4	5
I actively coach and mentor my team members for growth and development.	1	2	3	4	5
I provide a clear and inspiring vision for my team.	1	2	3	4	5
I translate strategic goals into actionable plans.	1	2	3	4	5
I delegate tasks effectively and empower others to take ownership.	1	2	3	4	5

**Instructions:** Be **honest** in your responses—this is a self-reflection tool designed to help you identify areas where you excel and opportunities for growth. There are no right or wrong answers; the goal is to gain insight into your leadership strengths and areas for improvement.

- Identify one area where you rated yourself highest. How do you plan to continue excelling in this area? \_\_\_\_\_
- Identify one area where you rated yourself lowest. What steps can you take to improve this skill?  
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